

# LINKS

## *Your Link to Lifelong Learning*

Vol.9 No.2 Student Publication of the Bernard Kleiman JobLink Learning Center Dec., 2004

### The Face of JobLink

by Diane Lentz

If you have come by JobLink lately, you may have noticed that we've had a "face-lift." Thanks to the hard work of the vinyl siding class and their instructor, Joe Spanier, JobLink has improved its appearance. The weathered old exterior is now neatly covered by new siding.

However, the changing face of JobLink is also occurring inside, as well. We always attempt to raise the bar to the next level in order to make the programs stronger and better suited to the changing times. Some changes at JobLink reflect those efforts.

We added phone registration as an option. That makes it convenient for

those Local 1010 members who are not at work or out of town to register and get the classes they want.

We took a hard look at our computer requirements and decided that after 12+ years of computer classes, we could restructure the prerequisites. Prerequisites were there to help guarantee that each student would be placed in a class where they had the skills to be successful.

To date, over 9,210 computer classroom slots were filled by students; we now have more people with the necessary prerequisites. As a result, students can skip the prerequisite once they have spoken to the instructor. That can be accomplished by simply calling JobLink at 399-8136 and leaving a message for that instructor to call you. Or e-mail me and I'll forward your e-mail to the



*Students give JobLink a facelift.*

instructor for a follow-up.  
(dmlent@inland.com)

Over the years, we have been sharing classes with other mills, and that option is now even more likely with the possibility that ISG will join the Mittal family of steel. I hope to make all three centers' catalogs available on our web-

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## IN YOUR FACE --- NAM 1966

by Ben Flores

### *Featured Writing*

The newsletter is publishing a work written by a JobLink student in writing classes. This is a Vietnam memoir.

You could hear the dry underbrush and yellow grass crunch as we slowly walked through a large open area. The hot sun was beaming on us drying the sweat off our smelly uniforms. It felt worse wearing our steel helmets with gear strapped on our backs and carrying rifles.

Being a combat medic, my gear consisted of an M-14 rifle, a 45 pistol, an aid bag supplied with medical equipment and three canteens full of warm water. One canteen was for the wounded and two were for whoever

needed more water. It never failed that someone would forget to fill up his canteen before going out on patrol. But they knew I would offer them a drink. At times when water was low in our canteens we would scoop it from the rice paddy fields. Drop in a few chlorine tabs into them, shake, and drink up. This method was not very popular, done as a last resort only. The water left a strong metal taste in your mouth leaving a foul smell. But at least it quenched your thirst.

We finally arrived to a bushy area where we could take cover and get relief from the sun's hot rays. We each found a spot to take off our gear and just lay back; our feet were aching big time from the grueling walk in the sun. Medics were trained to find a place where they could keep an eye on everyone in case someone got wounded. I

found a spot for myself and did the same. There are certain things you do not forget from training when your life is at stake during combat.

I then pulled my boots and socks off to air out my feet. Suddenly a muggy and very warm breeze whisked through my toes and it felt like my feet were floating on clouds. It was so relaxing that I could just lay there forever and ever and forget about combat.

My moment of blissful enjoyment came to an abrupt end. Standing in front of me was our hard-nosed, go-by-the-book, jackass Lieutenant. Well, a heated discussion was exchanged between us. He proceeded to threaten me with a cut in rank and pay along with writing me up for an Article 15, 'a minor charge in the States'. He claimed I was barefooted and insubordinate to an officer

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In cooperation with The School City of Hammond



ISPAT INLAND INC.

Subsidiary of ISPAT INTERNATIONAL N.



Institute for Career Development



Local 1010



## From Diane's Desk

*Diane Lentz  
JobLink Coordinator*

### Saying goodbye to 2004, Saying hello to 2005

We've all been through a lot this year. We had a highly contested election; ISG and ISPAT began talks to become Mittal Steel; overtime opportunities abounded at ISPAT; friends, who sometimes are like family, retired; new hires began showing up at the workplace, and JobLink continued to offer new classes. So what will JobLink bring you in 2005?

We're hoping to enlarge on registration opportunities to include e-mail registration. We're going to be looking for new volunteers to join the Friends of JobLink. We're going to try to meet the new hires and introduce them to the educational benefits at JobLink. We're hoping to bring in more certification programs: Fitness assistant, plumbing, HVAC, electrical code, and others. But most of all, we will try to make 2005 your best year at JobLink because we know that we can be part of making your future a brighter one.

*On behalf of everyone at JobLink I wish you a safe and happy holiday season.*

## . . . Viewpoints . . .

**Steve Wagner**  
*Local 1010 Representative*

I can remember the day like it was yesterday, when JobLink opened its doors in the summer of 1990. Back then our main focus was a prequalification program. In fifteen years, you and other local 1010 members (some have already retired) have uniquely changed the focus of learning at The Bernard Kleiman JobLink Employee Learning Center. Computer certifications, Bachelor & Associate Degrees, HVAC Certifications, small engine, carpentry, electrical and cabinet making are just some of the varied interesting courses and objectives that many of us at 1010 have participated in through our career development program.

As the acquisition of ISG by Ispat International and our contract negotiations are completed, I'm sure we'll be faced with more changes on the shop floor and at JobLink. I'm confident that the 1010 membership is ready, willing and able to meet the future changes in our Steel Industry. In 2005, we are planning an education fair and celebration of our fifteenth year of learning at JobLink. I hope to see you there.



**Wendi Boos**  
*Management Representative*

#### **A New Year's Resolution for You**

It's hard to believe another year has flown by and that 2005 is just around the corner. Each January 1<sup>st</sup>, many of us make New Year's resolutions from a list that can include promises to learn more about computers, or go back to school, or take up a new hobby. Unfortunately, most often these promises don't really come to pass and another year zooms by us.

JobLink has many courses and programs to offer you that will help you keep your New Year's resolutions. Several courses can benefit you not only on the job, but at home, too. Courses such as "Build Your Own Computer" and "Small Engine Repair" and "Business Math", and "Residential Wiring" are a few examples. Class schedules have been tailored to meet your busy work schedule and many classes are available on-line. The JobLink staff has made registering for classes even easier with phone-in registration and soon to be available e-mail registration. Check out the JobLink website on the Intranet at [www.joblink2000.org](http://www.joblink2000.org) for more information. Make 2005 a year of personal improvements and a year when you actually achieve your New Year's resolutions!



*Links* is a student publication of the Bernard Kleiman JobLink Learning Center  
**Student Editor:** Tom Zmigrocki   **Assistant Editor:** Joe Woessner   **Contributing Editor:** Marcia L. Taylor  
**JobLink Subcommittee:** Diane Lentz, Wendi Boos, Steve Wagner

## My Turn: New Participants Speak Out!

We asked some student who have recently taken courses at JobLink to give us a little information about themselves and their experiences here. We hope you will find their stories inspirational and motivating. Maybe you too will soon start taking advantage of all that JobLink has to offer.

**Name:** John Kontrick  
**Position:** Machinist  
**Department:** Plant 1 Machine Shop

**I've worked at ISPAT Inland** for 31 ½ years.  
**I started at JobLink** in September in order to prepare for my retirement.

**The first class I took was** a resume writing class.  
**The most important thing I got out of my class is** the confidence that I can get a job with my newly written resume. I always thought that having the same job for thirty years would make it hard to write a good resume. How could I possibly write a resume only having worked one job all my life? But thanks to JobLink I'm pleased with my resume and feel good about it.

**The most important thing I learned from my mother is** that you get more out of honey than vinegar.

**Three words that best describe me** are easy-going, think things through, and good natured.

**Name:** Rick Barna  
**Position:** Stand Operator  
**Department:** #3 Cold Strip

**I've worked at ISPAT Inland** for more than 30 years.  
**I started at JobLink** in August because I received a call from JobLink.

**The most important thing I learned from my class ( a writing class) is** to keep on writing!

**The most important thing I learned from my mother is** not to be afraid to let your loved ones know that you love them.

**Three words that best describe me** are Moe, Curly, and Larry!

**Name:** Violet Peinovich  
**Positio:** Administrative Assistant  
**Department:** Plant 1 Machine Shop

**I've worked at ISPAT Inland** for 28 years.  
**I started at JobLink** in March 2004 because I had a desire to learn the Spanish language.

**The most important thing I learned from my class is** to study, practice and make learning fun.

**The most important thing I learned from my mother is** to be a strong, independent woman.

**Three words that best describe me** are responsible, independent, and stubborn.



### **KUDOS!**

To this year's winner of our windowbox contest -  
*Peter Szazko.*

And many thanks to the others who gave of months of enjoyment with their beautiful arrangements: Ivan Agosto, Don Jones, Mike Misiukiewicz, Nick Valle and Steve Wagner.

## *JobLink Telephone Registration*

*Active Local 1010 members can now register by phone!*

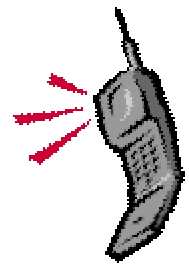
*When can you call?*

The option to register by phone can be done Mondays through Thursdays 9:00 a.m. to 5:30 p.m.  
Fridays 8:00 a.m. to 4:00 p.m.

*Sorry, voicemail messages cannot be accepted as registration!*

*Who is eligible?*

All active Local 1010 members are eligible. Retirees and spouses may use this option on their *designated registration days only*. First time spouses must register in person.



*Numbers to call: (219)399-8136 or (219)399-8135*

## Staff News

### Who's Doing What at JobLink?

by Herman Loyd

Joe Spanier, the carpentry instructor at JobLink not only owns but operates his own construction business, J.S. Construction, a company that does all jobs related to the carpentry trade. Joe's extensive knowledge about and love of the construction trade keep him busy helping others answering questions about carpentry for those less knowledgeable. Joe has been in the craft for 26 years, and proudly states: I am not just a carpenter, I'm a finish carpenter. For those of us who don't know what that means, it means Joe can do the delicate work of installing finishing trim, things such as baseboards, door and window trim, and corner molding.

Joe's father who was also a carpenter, introduced him to the craft. When asked if this is a family tradition, he answered, "No, firefighting is."

"My son is a fourth generation firefighter," he stated with pride. Another source of pride for Joe is the training he provided for the Ispat Inland, Local 1010, JobLink, the safety village in Schererville, Indiana.

How did he get started teaching at JobLink? "Someone told me to talk to Diane, and as they say, the rest is history." For Joe, teaching comes naturally, he believes it is an everyday aspect of running a business. I have to show and teach my employees about the trade as a part of ensuring the work is done "Joe's way," so it was not a difficult move to teaching steelworkers.

One difference with teaching older students is it takes more patience than with younger students, but this



Joe Spanier

## Motivational Infomercial

by Marcia Taylor

JobLink is NOT in the infomercial business. But if you happened to come by on November 3, you might have been fooled. JobLink participants were actors and audience for a video produced to help increase participation.

The script was developed by Marcia Taylor along with a focus group of sorts – JobLink participants sat in on discussions of what a promotional video should include. So the video was designed to interest the viewer enough to watch it all the way through.

In the future, new hires and some non-participants will be shown "The JobLink Show", a spoof of infomercial/motivational speaker shows. Greg Marshall, the host, looks so professional and so smooth you'd wonder if this isn't the real thing. And the JobLink audience was as energetic as a high school cheer-leading squad.

Besides the light-hearted infomercial

show, this DVD includes beautiful photos of the mill and steelworkers taken by Bill Staniec, the JobLink photography instructor and the filmmaker. As a backdrop to the photos you hear Eric Lambert, the guitar teacher, playing one of his acoustic pieces as he narrates the opening and closing segments.

Our hope is that new steelworkers will be motivated to participate once they understand how much JobLink has to offer and once they have seen co-workers' success stories.



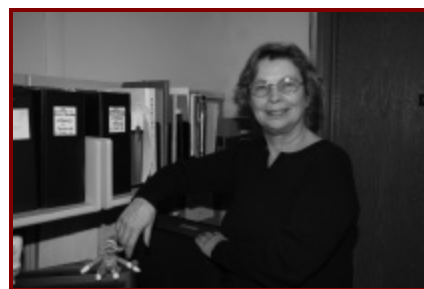
## Answers To Name That Baby!



A. Yoti Kale



B. Karen Farrer



C. Louise Lipman

Now that you know who these lovely ladies are and what their names are, say "hello" to them by name when you drop by JobLink. They're always here working for you!



## Cisco Classes

by Joe Zaragosa



For current certification students or students interested in Cisco or A+, we have good news!

Joblink is now affiliated with Purdue University Calumet in presenting the A+ and Cisco Networking Certification programs. Any student who successfully completes the A+ program will now be awarded college credit from Purdue.

Similarly any student completing any semester of the Cisco course will also receive college credit from Purdue. Another new change to the program has occurred. Cisco Networking students can now receive a new introductory certification by successfully completing the first two semesters of the Cisco course. It will no longer be a requirement to commit to a four-semester session of Cisco.

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knowledge was not a revelation for him, because he has experience teaching older students at Prairie State College, where he taught two classes last year. For Joe, a rewarding part of teaching at JobLink is meeting and interacting with all the interesting people he comes into contact with.

Not only does Joe have a son, he has a 21-year-old daughter also. With his busy schedule Joe winds down by shooting pool, working on his personal building projects and fishing. As he says "A bad day fishing is better than a good day's work anytime."

Joe would like to encourage our readers to feel free to come out and learn about installing doors and windows this spring, and to look for other carpentry related classes in the future. "You can't help but learn something that's going to save you money with your home projects or help you evaluate contractors that you will have to hire for the bigger projects."



(Continued from page 1) The Face of JobLink

site in 2005 so that students can attend at the site that is most convenient.

Just as the Local 1010 faces at JobLink change-- new students coming in, other students retiring-- we continue to look at what we are doing, and try to polish our image so it best reflects what is most possible through career development.

### Words To Remember!

Experience is not what happens to you;  
it's what you do with what happens to you.

Aldous Huxley

(Continued from page 1) Nam 1966

during combat. I argued that we weren't engaged in combat at this time and that he was harassing and degrading a field medic in front of the troops. I knew this would all look ridiculous on paper.

After this long day we were now rushing back to base camp. Although we didn't engage in combat darkness would soon be upon us and we didn't want to be caught in an ambush by surprise. I could see everyone picking up the pace as we stormed past bushes and small foliage stumbling over fallen branches in the still heavy heat of the evening. At this time the pesky red ants dropped on our sweaty skin biting our necks and ears. But there was no time to stop and pull them off. We had to keep moving to get back safe inside our camp perimeter.

Our base camp doctor was a well-respected surgeon-jolly, oddly pungent and in good spirits every time I talked to him. He liked his Jack Daniels. We called him Doc Applegate out of respect, for he was doing his time in-country as everyone was until time to go home in one piece.

Calling me into the operating tent, he wanted to hear my side of the argument with the jackass Lieutenant. He listened while he sutured the leg of a wounded soldier. After explaining the situation he just about busted out laughing, his belly shaking, reminding me of Santa Claus. Doc respected all Infantry Medics and demanded it from everyone in the chain of command. After completing the operation, he proceeded to tear up the Article 15 and toss it into the trash can. As far as he was concerned this case was closed.

After a well deserved shower and long nap the very next day we were back in the jungle as usual. We all displayed a sigh of relief to hear that the Lieutenant was no longer in command and for sure nobody missed him. We had all been intimidated by his heavy-handed tactics. Didn't need that in combat, it was bad enough trying to stay alive. And although I didn't have any Jack Daniels, I felt the spirit in me the same as Doc Applegate.

There were no good times in the Nam jungle. But when someone yelled, 'IN YOUR FACE YOU JACKASS LIEUTENANT', we all looked at each other with half-hearted smiles as we slowly disappeared into the dense jungle.

## Joblink Reminder



**Our center will be closed for two weeks.**

**Last day of classes: December 18  
Classes resume: January 3, 2005!**

**Happy Holidays!**

**Bernard Kleiman *JobLink* Learning Center**

ISPAT INLAND INC. (7-200)  
3210 Watling Street  
East Chicago, IN 46312

***JobLink Friends:***

Dave Alvarado	[Field Services]
Chris Balzer	[Plt. 4 Maint.]
Tom Christman	[80" Hot Strip]
Jesse Flores	[Plt. 4 Maint.]
Mike Florey	[Field Services.]
Julian Gonzalez	[MHS]
Brian Graska	[MMD]
Bob Guevara	[Plt. 1 Galv.]
Julian Gonzalez	[MHS]
Randy Hendrix	[Plant 2 Electrical]
Randy Lea	[2 Cold Strip]
Herman Loyd	[Int Log/Oper Yd]
Roy Moss	[Shop Services]
Debra Murrell	[4 BOF]
Mike Nelson	[4BOF]
David Reed	[Utilities]
Gail Richardson	[3 Cold Strip]
Phillip Rodriguez	[5 AC/Utilities]
John Shultz	[Maint.]
Bob Smiley	[MHS]
Gene Sufana	[MMD]
John Sumichrast	[76" Hot Strip]
Tom Zmigrocki	[Shop Services]

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**BULK RATE**

Permit No. 1

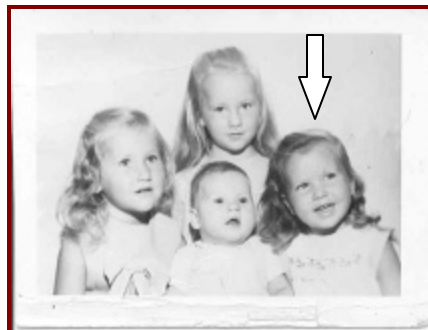
East Chicago, IN 46312

## Who are these babes?

Do you know who these beautiful babies are?



Mystery Baby A



Mystery Baby B



Mystery Baby C

Having trouble figuring it out?

Here is a clue: They all have something to do with JobLink (hard to believe isn't it?)