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THINGS ARE HOPPIN' AT **JOBLINK 2000**

hen JobLink first six years ago, no one knew how long this learning center would last. Now after touching the lives of literally thousands of Local 1010 members, JobLink is alive and growing.

This newsletter marks the beginning of a new endeavor for us JobLink participants writing news about JobLink. Students in the Desktop Publishing Class have put together this publication. Look for their names along with the articles they have written.

The big news for JobLink this year is the opening of the

building next door to the original opened its doors nearly center. With all the new class offerings, Stained Glass, Building Your Own Computer and Electric Trouble-shooting, to name only a few, space was at a premium. The new facility will hold most home improvement classes and specialty classes such as the Dale Carnegie Class and the Franklin Planner.

> Classes have been held in the new building since the middle of June. Tim Spanos, the Residential Wiring instructor, comments, "These facilities are really nice, especially the lighting. I think the students are comfortable in the classes here."

Festivities to celebrate the dedication of the new building will be held in August - be there!

JobLink's Dedication Ceremonv

Where? The new building 3333 Michigan Ave. When? Tuesday, Aug. 27 Noon to 5:30 p.m. What? Speakers, door prizes & demonstrations stained glass, VCR repair, barbecuing, home improvement classes & more.

THINKING ABOUT RETIREMENT? by Randy Demmon, Utilities



review a resource that is available to us at no cost. But this resource is only available to you before you retire.

JobLink 2000 is a center where you can maximize your own personal skills, get necessary information, and broaden the list of hobbies to enjoy

during retirement. The center fills so many needs in our lives by allowing us to learn how to do for ourselves in many areas. Computer skills, personal skills, home improvement, and customized classes are all offered at JobLink.

The classes in computers can take anyone into the computing world. JobLink offers courses from the barest beginner to the advanced user. From keyboarding to word processing to desktop publishing, from learning the basics on how a computer runs to building your own, from spreadsheets to databases to surfing the Internet - JobLink has it all. What you can accomplish grows as your skills and knowledge do.

The skill classes help you reach for your best. Improve your reading abilities in speed and comprehension with JobLink classes. Learn a foreign language. Sharpen your math skills. Learn English as comprehension with JobLink classes. Learn a foreign language. Sharpen your math skills. Learn English as a second language. Improve your grammar usage and effective writing skills. Your will be personally helped from your current skill level to your potential.

Home Improvement courses save you many expenses by teaching you how to do it yourself. Heating and Air Conditioning classes cover home and automotive air systems. Carpentry classes teach you how to build a deck or even a home. Repair your VCR at home after taking JobLink's classes.

Customized classes cover most everything else you could imagine. There are lots of hobby topics and many other fun things to experiment with. If you'll find the time, JobLink will have something to fill it with.

Before you retirement arrives, come to Joblink and take a look at the course catalog. Don't let time run.....JobLink services are not available to those in retirement.....take advantage today!









From Diane's Desk

by Diane Lentz, JobLink Coordinator

JobLink may be one-stop shopping, but it is definitely not one size fits all. Over the last six years as coordinator of JobLink I am regularly reminded of the talents that Inland Steelworkers possess. Whether it is wood carving, carpentry,

automotive skills, computer interests, there is an undercurrent of abilities that we see coming through JobLink's doors. With these talents, there is also a desire to build on these interests whether for personal development, retirement, or future academic plans. It is so encouraging to see steelworkers get excited about education and fill their lives with classes they could only dream about taking years ago.

I would like to take this opportunity to share with you some information you might find interesting.

In 1995, we had 1,390 Local 1010 participants in JobLink; out of those:

55 took ten or more courses that year; 57 took six courses 115 took four courses

- 181 took three courses
- 326 took two courses
- 565 took one course

These numbers give you an indication of the commitment and excitement that is growing about education at Inland Steel among Local 1010 members. Congratulations to all these participants for their wonderful enthusiasm, and hopefully this year we will be able to exceed our past accomplishments.

> A tip for a day by Dave Dorsey #2 BOF Caster







by Charlie Kestner, JobLink Friend from Plant 2 Machine Shop, Shop Services

Are you confused about your learning options through JobLink? Do you have the feeling that you want to do something, but you do not know what you can do, or how to go about it, or even who to ask?

Answers to questions like these are only a phone call away. Just ask a friend—ask a JobLink Friend!

"What's this JobLink Friends business? Just who or what is a JobLink Friend anyway? What do they do? How can I get hold of one of them?"

JobLink Friends are your fellow employees who: were chosen to be learning advocates for YOU. have received some special training designed to help you get the most out of YOUR program, JobLink 2000. are you ready, willing, and able to:

- answer any questions you might have concerning your educational benefits.
- help you over any "rough spots" that might appear in your "learning road".
- tell you about their experiences and how great it was for them to become learners all over again.
- keep you informed about new JobLink programs that you have earned.

So, if you have any questions, or just need a friend to talk to - call a JobLink Friend. Their names and departments are on the outside of this newsletter.

I don't want to hear "I don't have the time to go to JobLink because I'm too BUSY".

Big tip: If you don't have any time, it's because you have not attended the **Franklin Day Planner Seminar.** Now is the time to get your life organized so you can make time to share with the family, set and prioritize your values and goals. The Franklin Day Planner Seminar consists of 2 four-hour classes where you learn everything you need to get control of your life. The Franklin Day Planner even has places to store all your information from family to finances to vacations to Aunt Jenny's telephone number. You can track car expenses, birthdays, and anniversaries. (Now you will never forget your anniversary again, or your spouse's birthday.) *This is a highly recommended class*.

A great idea I learned from this class is not only to list activities for the day, but also to *prioritize* those tasks. This way you take care of the most important things to do and pass on the less important items to another day.

JobLink is offering this class again in the fall, free of charge. It will be given on October 17th and 24th with a convenient schedule for shiftworkers. You can attend either in the morning from 9:00 to 12:30 or in the afternoon from 3:45 to 7:15. You can register at JobLink. As always, this class is filled on a first-come, first-served basis.

If you want to receive future newsletters, sign up for our mailng list at JobLink.

IT'S ALL ABOUT OPENING DOORS

by Rudy Schneider, #3 Cold Strip

ife is a story of taking advantage Planner Class. of opportunities. Opportunity may knock, but you still have to open the door.

Nick Nash has been opening doors again and again to gain new skills and follow old dreams. JobLink offers a wide array of courses to all Local 1010 members; Nick just took more than the usual. He opened more doors.

Nash works for the Mobile Equipment Repair Shop and presently repairs the "big rigs" at the 80"" Hot Strip. While holding down his full-time job, he also worked at acquiring skills through JobLink.

The first course he took was Residential Wiring in '94. It prepared him to work on his own home where he rewired his garage and gave help to his neighbors. But that was just the beginning. He followed that with Carpentry I, II and Advanced Carpentry I & II. (Any wonder that he had the skill to build a deck around his home?)

We're far from finished. Nick took six more home improvement courses and three computer courses. To organize his time and complete the classes, he took the Franklin

LABOR LINK by Steve Wagner, Local 1010 JobLink Rep



JobLink is available to any 1010 member who is currently working at Inland and to laid-off members who have not broken pension accruing service. Negotiated by the United Steel Workers of America in 1989 and continued in 1993, Career Development Programs like JobLink 2000 have grown and flourished throughout the United States. Looking back to when we started JobLink in August 1990, we've come a long way.

One of the major challenges facing us

But his aspirations were not merely earthbound. Nash also took flying lessons using the Tuition Assistance Program.



Nick Nash in his masonry class. This led to a

private pilot license a week before this 40th birthday.

If you're wondering about the quality of this training, consider this. Nick got a 93% score on his certification test and maintained a 4.0 grade average on his course work. A

back then was the confidentiality of students' (members') JobLink educational records. Recognizing this concern, President Mezo signed an agreement with Inland that forbids any disclosure to the company and/or the union of members' JobLink records, unless, of course, that student grants JobLink permission to do so.

Today's challenges are essentially JobLink's goals, which are to continuously improve by providing cost effective quality classes that meet the needs of 1010 members. All of us can help! As we continue to enrich our lives with more education, we should provide important feedback to JobLink via surveys, class requests and the like. Encouraging co-workers to use JobLink is vital to the long-term growth of the center. This is a great educational benefit. We all should take advantage of this opportunity to identify our needs and improve our skills.

Anyone who knows Samantha Penrod

quality effort on Nick's part.

A typical day for Nick starts with a Carpentry class in the morning till noon. Then to the airport for an hour of flying. Back home and ready for work in the afternoon shift. The Franklin Planner training helps him not only keep his classes and flight time organized, but balances his time with his children. A divorce, Nick makes sure he spends off-days with his son and two daughters. Recently he took his youngest up in the plane for her thirteenth birthday. Trips to Disney World and King's Island have also been on his agenda for his children.

Wouldn't you know it - Nick is also active in running marathons and entering the triathlon "Iron Man" events. His goals for the future at JobLink include an instructor rating for flight certification and a degree in Construction Technology. He hopes to retire to a better climate, possibly New Mexico, where he'll build a log cabin. He recommends JobLink 2000 to all: "If you don't take advantage of the course, I will!"

Instructor Injured

knows she loves horses. Unfortunately, her passion has resulted in a major injury.

On July 13, while showing her horse, Sunshine Forever, Samantha was thrown from the horse which then fell backwards on her. Samantha sustained serious injuries to her pelvic region and legs.

Sam's recovery time will be extensive, so her classes for this session of computer classes were cancelled but will pick up again starting Aug. 19 with another instructor.

An expert in computer software and author of many books, Samantha is a determined and disciplined individual. We're hoping those qualities and her feisty nature will help her through her recovery. Help cheer up Sam by brining a card into JobLink or visiting her at Broadway Methodist Southlake.

JobLink 2000

Inland Steel Company (7-200) 3210 Watling Street East Chicago, IN 46312

JobLink Friends

Dave Alvarado	[Field Services]
Ken Baker	[PLant1 Galv.]
Chris Balzer	[Plt. 4 Maint.]
Chuck Canty	[MHS]
Jesse Flores	[Plt. 4Maint.]
Mike Florey	[Field Services.]
Bob Guevara	[Plt. 1 Galv.]
Julian Gonzalez	[MHS]
Jeff Hartill	[Field Services]
Charlie Kestner	[Shop Services]
Gail Richardson	[3 Cold Strip]
Phillip Rodriguez	[3 Cold Strip]
John Shultz	[Maint.]
Bob Smiley	[MHS]
Gene Sufana	[MMD]

BULK RATE U.S. Postage PAID East Chicago, IN Permit No. 123

Most of these classes will begin the week of August 26th

The Parent Connection Taxidermy Bicyle Repair Residental Wiring I Residential Wiring II VCR Repair I Electronic Troubleshooting Retirement CaTreer Exploration IU

HVAC II HVAC III Domestic Refrigeration Automotive Refrigeration Franklin Planner

HVAC I

Cabinetmaking Do It Yourself Workshop Gazebo Building Deck Building/Acessories Real Estate Certificate Start Your Own Business Landscaping Public Speaking

Numerous computer courses offered every eight weeks.

All Courses are offered on a first-come, first served basis; almost all are free of charge. Register at: JobLink 2000 Learning Center, 3333 Michigan Ave., East Chicago, Indiana 46312 GET ON THE LINKS MAILING LIST! SIGN UP AT JOBLINK.